
**Standards of conduct –
Business Partners**

Sunman expects its Business Partners to:

- prohibit Modern Slavery in their operations and supply chains;
- hold their own suppliers and business partners to appropriate standards and undertake risk-based assessments of their own supply chain to determine Modern Slavery risks;
- remediate Modern Slavery risks and breaches; and
- notify Sunman of any suspected or actual Modern Slavery in their operations or supply chains.

Reporting and escalation

Should an employee become aware of any suspected or actual Modern Slavery, they should report it to their manager, the Head of Operations or the Chief Executive Officer at the earliest possible opportunity.

Should a Business Partner become aware of any suspected or actual Modern Slavery, they should report it to their Sunman contact or to the Sunman representative identified in any relevant contractual documentation.

Breach of policy

For employees, breach of this policy will result in disciplinary action up to and including termination of employment.

For Business Partners, breach of this policy may prejudice the relationship with Sunman, constitute a breach of contract or result in the exercise by Sunman of any other rights under any contractual documentation with the Business Partner.

**Effective date and review
date**

This policy takes effect on 21 May 2021.

It is due for review by 21 May 2022.

Who is affected

All Sunman employees, contractors, agents, suppliers, business partners and any other entity which is bound to follow this policy by the terms of an agreement with Sunman.

Contact

For more information contact your Manager, Head of Operations or Chief Executive Officer.

Related documents

Employees are encouraged to read this policy in conjunction with other relevant Sunman policies, including:

- Code of Conduct;
- Workplace Health and Safety Policy; and
- Workplace Anti-Bullying & Anti-Harassment Policy.

Communications

This policy is available on Employment Hero.
